Objectives/Results	Indicator	Baseline ^{a/}		CHARTER	10. IIIIMAN CARYT	Latest Data	WARDS CREATER A	CHITT		Plan Target ^{b/}	Likelihood of Achieving the PDP target		Reporting Entity ^{d/}
Societal Goal				CHAPTER	10: HUMAN CAPITA	AL DEVELOPMENT TO	WARDS GREATER AC	GILITY					
A healthy and resilient Phili	ippines												
Intermediate Goal													
Transforming towards equit	ty and resiliency												
Chapter Outcome	nt transformed towards greater ag	lliev											
Sub-chapter Outcome		incy											
х	-												
Care at all life stages guaranteed	Maternal mortality ratio decreased (per 100,000 live births)	94		99	111	99	149	154	•	108	6.8	NEDA SDC-HDPRC, DOH	PSA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Neonatal mortality rate decreased (per 1,000 live births)	13		14					15	10	\otimes	NEDA SDC-HDPRC, DOH	PSA
		2013		2017	2018	2019	2020	2021	2022	2022			
	Infant mortality rate decreased (per 1,000 live births)	23		21					22	15	(3)	NEDA SDC-HDPRC, DOH	PSA
		2013		2017	2018	2019	2020	2021	2022	2022			
	Under-5 mortality rate decreased (per 1,000 live births)	31		27					26	22	(3)	NEDA SDC-HDPRC, DOH	PSA
		2013		2017	2018	2019	2020	2021	2022	2022			
	Mortality rate attributed to cardiovascular disease, cancer, diabetes, and chronic respiratory diseases decreased (number of deaths per 100,000 population aged 30-70 years old)	468.1		456.8	459.5	473.0	469.6	577.3		367.1	8.8	NEDA SDC-HDPRC, DOH	PSA
		2016		2017	2018	2019	2020	2021	2022	2022			
	a) Mortality rate attributed to cardiovascular disease	273.7		269.6	272.3	281.7	282.2	363.4		217.3	6.5	NEDA SDC-HDPRC, DOH	PSA
		2016		2017	2018	2019	2020	2021	2022	2022			
	b) Mortality rate attributed to cancer	105.2		104.0	104.9	104.5	98.9	101.4		83.5		NEDA SDC-HDPRC, DOH	PSA
		2016		2017	2018	2019	2020	2021	2022	2022			
	c) Mortality rate attributed to diabetes	56.1		50.8	50.8	53.5	61.2	82.0		44.5		NEDA SDC-HDPRC, DOH	PSA
		2016		2017	2018	2019	2020	2021	2022	2022			
	d) Mortality rate attributed to chronic respiratory disease	33.2		32.4	31.5	33.3	26.3	31		21.8	4.5	NEDA SDC-HDPRC, DOH	PSA
	Booth and a control of	2016		2017	2018	2019	2020	2021	2022	2022		MEDA CD C COST	po.
	Death rate due to road traffic injuries decreased (per 100,000 population)	10.9		10.9	11.8	11.9	8.0	10.0		8.6	**	NEDA SDC-HDPRC, DOH	PSA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Proportion of households meeting 100% recommended energy intake increased (%)	31.0				21.8				32.2		NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2015	2016	2017	2010	2010	2020	2024	2022	2022			
		2015	2016	2017	2018	2019	2020	2021	2022	2022			

esults	Indicator	Baseline ^{a/}				Latest Data				Plan Target ^{b/}	Likelihood of Achieving the PDP target	Responsible Agency ^{c/}	Reporting Entity ^{d/}
	Description of the order	22.4		CHAPTER	10: HUMAN CAPITA 30.3	L DEVELOPMENT TO	WARDS GREATER AC	26.7		28.8		NEDA COC HODDC	DOST-FNRI
	Prevalence of stunting among children under 5 decreased (%)	33.4			30.3	28.8		26.7		28.8		NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FINKI
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Prevalence of wasting among children under 5 decreased (%)	7.1			5.6	5.8		5.5		9	··	NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Prevalence of overweight among children under 5 decreased (%)	3.9			4.0	2.9		3.9		≤3.9	\odot	NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Prevalence of overweight and obese among adults, 20 years old and up, decreased (%)	31.1			37.2	36.0		38.6		28		NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Adolescent birth rate (aged 15-19 years) (per 1,000 women in that age group) decreased	57.1		47.0	.==			.==	25.0	37.0	Ø	POPCOM Board,POPCOM, DOH	PSA
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	Tuberculosis incidence decreased (per 100,000 population) ^{e/}	434		554	554	554	539	650	650	510	8	NEDA SDC-HDPRC, DOH	DOH
		2016		2017	2018	2019	2020	2021	2022	2022			
	Malaria incidence decreased (per 100,000 population)	6.7		3.7	4.5	5.4	5.6	3.8	2.8	1.05	(3)	NEDA SDC-HDPRC, DOH	DOH
		2016		2017	2018	2019	2020	2021	2022	2022			
	Prevalence of binge drinking among adults, 20 years old and above (%)	54.9			54.7	52.2		53.3		51.6	<u>••</u>	NEDA SDC- HDPRC,DOH	DOST-FNRI
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Age-standardized prevalence of current tobacco use among persons aged 15 years and older	23.8						20		18	•••	NEDA SDC-HDPRC, DOH	DOH
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Prevalence of Vitamin A deficiency among children aged 6 months to 5 years old decreased (%)	20.4			16.9	14.0				<15		NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	Anemia	12.0				40.5						NEDA COC LIDODO	DOCT FURT
	a) 6 months to 5 years old	13.8			14.3	12.5				6.5		NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	b) Pregnant	24.6			26.1	19.9				11.6	•••	NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	c) Lactating	16.7			14.4	11.6				7.9	•••	NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	d) 60 years old and up	20.8	2010	2017	20.2	16.9	2020	2021	2022	9.8	•••	NEDA SDC-HDPRC, IATF on Zero Hunger, NNC	DOST-FNRI
		2013	2016	2017	2018	2019	2020	2021	2022	2022			

Objectives/Results	Indicator	Baseline ^{a/}				Latest Data				Plan Target ^{b/}	Likelihood of Achieving the PDP target	Responsible Agency ^{c/}	Reporting Entity ^{d/}
Plan Target Dispersion Baseline B													
	breastfed children among 0 to 5 months old increased	48.8			54.9	57.9		60.1		72.3	•	IATF on Zero	DOST-FNRI
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	breastfed children among 5	24.7			29.0	35.1		33.2		34.7		IATF on Zero	DOST-FNRI
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
•													
Responsive and resilient health system ensured	by skilled health personnel	72.8		84.4					89.6	99.0	\otimes		PSA
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	in a health facility increased	61.1		77.7					88.5	95.0	8		PSA
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	reproductive age (15-49 years old) who have their unmet need for modern Family Planning (FP)										8	DOH/ POPCOM	PSA
		2013		2017	2018	2019	2020	2021	2022	2022			
			eptive methods incre										
	reproductive age (15-49 years old) who are currently married or in	37.6		40.4					41.8	65.0			PSA
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	reproductive age (15-49										8		PSA
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	Proportion of fully immunized children increased (%)										8		PSA
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
wit dru	with no stock out of essential drugs and vaccines increased		2010	2017							8	NEDA SDC-HDPRC, DOH	DOH
		2016		2017	2018	2019	2020	2021	2022	2022			
	15-49 who received antenatal care from skilled health personnel for the most										×		PSA

Objectives/Results	Indicator	Baseline ^{a/}		CHARTER	10. HUMAN CARYE	Latest Data	WARDS SPEATER A			Plan Target ^{b/}	Likelihood of Achieving the PDP target	Responsible Agency ^{c/}	Reporting Entity ^{d/}
	Percentage of women age 15- 49 with a postnatal check-up in the first two days after birth increased (%)	72		CHAPTER 10: HUMAN CAPITAL DEVELOPMENT TOWARDS GREATER AGILITY 86.1 75.5						95.0	8	NEDA SDC-HDPRC, DOH	PSA
		2013	2016	2017	2018	2019	2020	2021	2022	2022			
	Percent of provinces with adequate physician to population ratio increased (%)	31	2010	28.0	28.0	25.0	26.0	30.0	40.0	37.0	Ø	NEDA SDC-HDPRC, DOH	DOH
		2016		2017	2018	2019	2020	2021	2022	2022			
	Percent of provinces with adequate nurse to population ratio increased (%)	100		100.0	99.0	98.0	98.0	95.0	96.0	100.0	(3)	NEDA SDC-HDPRC, DOH	DOH
		2016		2017	2018	2019	2020	2021	2022	2022			
	Percent of provinces with adequate midwife to population ratio increased (%)	75		78.0	79.0	74.0	63.0	77.0	72.0	80.0	8	NEDA SDC-HDPRC, DOH	DOH
		2016		2017	2018	2019	2020	2021	2022	2022			
	Percentage of airports, seaports, and other points of entries with quarantine facilities that have adequate human resource and equipment	18		44	50	55	52	62	71	64	Ø	NEDA SDC-HDPRC, DOH	DOH
		2016		2017	2018	2019	2020	2021	2022	2022			
	Percentage of regions with at least 1 Biosafety Laboratory Level 2 (BSL2) (with RT PCR)	70.6						100	100	100	Ø	NEDA SDC-HDPRC, DOH	DOH
		2020						2021	2022	2022			
Sub-chapter Outcome													
Equitable health financing sustained	Percentage of population covered by social health insurance ^{9/}	91		93	98	100	100	100	100	100		NEDA SDC- HDPRC,DOH, PhilHealth	PhilHealth
		2016		2017	2018	2019	2020	2021	2022	2022			
Sub-chapter Outcome													
Flexible lifelong learning opportunities for all ensured	Mean years of schooling increased	10.0				10.0	10.0	10.20	10.3	11.3		DepEd, CHED, TESDA	PSA
		2018				2019	2020	2021	2022	2022			
Sub-chapter Outcome													
Quality, accessible, relevant, and liberating basic education for all achieved	Net enrollment rate increased Kinder	76				63	66	72		95	6.8	DepEd	DepEd
		2018	•	•		2019	2020	2021	2022	2022	•	•	-
	Elementary	94				94	89	88		97	6.8	DepEd	DepEd
		2018				2019	2020	2021	2022	2022	-		
	Junior High School	81				83	81	86		92	•	DepEd	DepEd
		2018				2019	2020	2021	2022	2022			

Objectives/Results	Indicator	Baseline ^{a/}		CHADTED	10. HIIMAN CAPIT	Latest Data	WADDS SPEATED AND			Plan Target ^{b/}	Likelihood of Achieving the PDP target	Responsible Agency ^{c/}	Reporting Entity ^{d/}
	Completion rate increased (%)			CHAPTER	10: HUMAN CAPITA	AL DEVELOPMENT TO	WARDS GREATER AC	31L11 Y					
	Kinder to Grade 6	97				97	79	100		98	<u>·</u>	DepEd	DepEd
		2018				2019	2020	2021	2022	2022			
	Grade 7 to 12	81				77	69	99		84	·	DepEd	DepEd
		2018				2019	2020	2021	2022	2022			
	Proportion of learners achieving	g at least "nearly pro	oficient" level in NAT i	ncreased (%)									
	Grade 6	16							28	44		DepEd	DepEd
		2018				2019	2020	2021	2022	2022			
	Grade 10	34					20.96		48	61	(3)	DepEd	DepEd
		2018				2019	2020	2021	2022	2022			
	Grade 12	14				11			37	28	Ø	DepEd	DepEd
		2018				2019	2020	2021	2022	2022			
Sub-chapter Outcome	1.2.2	2010				2013	2020	2021	2022	2022			
Quality of higher education and technical education and research for equity and global competitiveness	Number of higher education institutions (HEIs) in reputable international rankings increased	4		8	6	8	6	16	16	8	②	CHED	CHED
improved		2016		2017	2018	2019	2020	2021	2022	2022			
	Certification rate of Technical and Vocational Education Training (TVET) graduates increased (%)	91.9		93	92	94	94	92	93	92	Ø	TESDA	TESDA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Aggregate Outputs	2010		2017	2010	2013	2020	2021	2022	2022			
	Percentage of students awarded scholarships, grants, and other financial assistance increased (%)	5		17	49	60	55	63		45	©	CHED	CHED
	Percentage of tertiary graduates in science, engineering, manufacturing, and construction increased (%)	2016 26		2017 35.0	2018 37.0	2019 38.0	2020 42.0	2021 42.7	2022	2022 40		CHED	CHED
		2015		2017	2018	2019	2020	2021	2022	2022			
	Number of HEIs with accredited program increased	671		677	701	701	701	701	853	735	Ø	CHED	CHED
		2016		2017	2018	2019	2020	2021	2022	2022			
	Number of Expanded Tertiary Education Equivalency and Accreditation Program graduates increased (%)	2,154		2,121	3,499	3,534	2,154	67		6,700	··	CHED	CHED
		201-			04:-		04	967-1					
	Number of patents, utility model and industrial design issued to HEIs increased	2016 231		2017 290	2018 741	2019	2020	2021	2022	2022 500	<u> </u>	CHED	CHED
		2015											
		2015	2016	2017	2018	2019	2020	2021	2022	2022			

Objectives/Results	Indicator	Baseline ^{a/}		CHARTE	t 10: HUMAN CAPITA	Latest Data	NWADDS CREATED A	CILITY		Plan Target b/ Likelihood of Achieving the PDP target Agency e/ target		Reporting Entity ^{d/}	
	Number of researches	1,108		1,223	1,350	928	WARDS GREATER A	GILIT		1,700		CHED	CHED
	published in Scopus indexed publications	1,100		1,223	1,330	923				1,700		CHED	CHED
		2016		2017	2018	2019	2020	2021	2022	2022			
	Number of Masters and PhD graduates in thesis programs	22,322		22,656	25,950	27,478	41,728			20,000	··	CHED	CHED
		2015	2016	2017	2018	2019	2020	2021	2022	2022			-
	Number of innovation hubs established within HEIs increased (cumulative)	81		71	71	84	84			150	6 8	CHED	CHED
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Number of HEIs engaged in local and global partnerships and collaborations increased (cumulative)	44	2010	54	75	94	97	170	239	100	Ø	CHED	CHED
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Ratio of male to females in ter		2010	2017	2010	2017	2020	2021	2022	2022			
	Ratio of male to female enrollees in higher education	1:01.3		1:1.25	1:1.24	1:1.21	1:1.28	1:1.38		1:1.25	6.8	CHED	CHED
		2016		2017	2018	2019	2020	2021	2022	2022			
	Ratio of male to female trainees in TVET	1:1.14		1:1.14	1:1.16	1:1.18	1:1.05	1:1.09	1:1.10	1:1.2	Ø	TESDA	TESDA
		2016		2017	2018	2019	2020	2021	2022	2022			-
	Percentage of Faculty with MS/MA degree/s increased	40.37		40.00	38.00	39.00	40.00	40.01		45.00	6.5	CHED	CHED
		2016		2017	2018	2019	2020	2021	2022	2022			
	Percentage of Faculty with Ph.D. degree/s increased	13.32		14.00	17.00	16.00	15.00	15.64		19.00	6.8	CHED	CHED
		2016		2017	2018	2019	2020	2021	2022	2022			
	Number of TVET Trainers trained in Trainers Methodology	10,029		11,159	10,118	10,855	4,023	7,746	9,351	11,000	\bigotimes	TESDA	TESDA
		2016		2017	2018	2019	2020	2021	2022	2022			
Sub-chapter Outcome													
Income-earning ability	Aggregate Outputs												
increased and adaptability enhanced	Youth placed in education increased	42,351		40,888	147,611	220,501	435,258	457,548	351,548	580,000	\bigcirc	CHED	CHED
	We the december 1.1	2016		2017	2018	2019	2020	2021	2022	2022		TECT.	TF00.
	Youth placed in training increased	2016		2017	2018	252,356 2019	2020	2021	2022	808,691 2022	⊘	TESDA	TESDA
	Special Program for Employment of Students (SPES)	213,912		195,380	169,065	123,351	40,204	139,244	128,284	895,491	\bigcirc	DOLE	DOLE
		2016		2017	2018	2019	2020	2021	2022	2022			
	Jobstart	3,398		7,802	1,810	1,673		3,907		18,800	•••	DOLE	DOLE
		2016	•	2017	2018	2019	2020	2021	2022	2022			

Objectives/Results	Indicator	Baseline ^{a/}				Latest Data				Plan Target ^{b/}	Likelihood of Achieving the PDP target	Responsible Agency ^{c/}	Reporting Entity ^{d/}
	Private Education Student	5,900		CHAPTER	10: HUMAN CAPITA 12,830	12,634	WARDS GREATER AC 6,201	8,037	5,711	128,000		TESDA	TESDA
	FinancialAssistance (PESFA) Program	5,900			12,830	12,634	6,201	8,037	5,711	128,000	\bigotimes	TESDA	TESDA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Training for Work Scholarship Program (TWSP)	96,100			153,985	128,514	46,586	134,989	76,949	1,159,000	8	TESDA	TESDA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Special Training for Employment Program (STEP)	15,000			24,982	40,104	17,707	13,199	21,962	119,000	8	TESDA	TESDA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Immersion Outreach Program	1,300				1,281		80	1,280	7,300	(3)	DSWD	DSWD- PMB
		2018				2019	2020	2021	2022	2022			
	Number of beneficiaries granted access to free tertiary education	906,719			1,220,000	1,330,000	1,620,000	1,623,000	2,035,000	1,500,000	\bigcirc	CHED	CHED
		2017			2018	2019	2020	2021	2022	2022			
Sub-chapter Outcome													
t 9 (Duration of school-to-work transition of TESDA graduates decreased (months)	3.0		2.85	3.64	3.42	3.36	1.35	5.01	3.25		NEDA-SDC	TESDA
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Percentage of discouraged workers decreased (%)	12.5		11.62	11.51	12.41	3.94	4.88	7.21	11.00		NEDA-SDC	PSA
		2014	2016	2017	2018	2019	2020	2021	2022	2022			
	Unemployment rate of college graduates reduced	7.3		7.10	7.30	7.50	12.30	9.40	7.50	8.00	\bigcirc	NEDA-SDC	PSA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Employment rate of TVET graduates increased h/	66.2		71.9	68.6	84.2	70.5	78.6	76.7	69.4	\bigcirc	NEDA-SDC	TESDA
		2016		2017	2018	2019	2020	2021	2022	2022			
	Labor force participation rate of women increased (%)	50.1		46.2	46.6	47.6	45.8	51.2	53.5	48.5-50.5		NEDA-SDC	PSA
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Aggregate Outputs Number of graduates in indemand and hard-to-fill occupations increased	185,399		192,038	202,038	250,000	15,352			630,000	<u> </u>	CHED, DOLE-BLE	CHED, DOLE-BL
		2015/2016		2017	2018	2019	2020	2021	2022	2022			
	Number of female students enrolled in advanced education program increased (cumulative)	125,400		164,000	177,000	182,000	144,000	176,542	2022	915,000		CHED	CHED
		2015	2016	2017	2018	2019	2020	2021	2022	2022			
	Individuals reached through the LMI	3,229,806		4,188,172	4,184,649	4,026,416	2,259,362	4,040,947	5,288,053	23,177,216	\bigcirc	DOLE	DOLE
		2016		2017	2018	2019	2020	2021	2022	2022			
Sub-chapter Outcome													
Productivity improved	Labor productivity in industry sector increased (% growth)	2.0		3.96	0.79	2.09	-2.28	-3.40	1.20	4.40 - 4.65	8	NEDA-SDC	PSA
		2015		2017	2010	2010	2020	2024	2022	2022			
	L	2015		2017	2018	2019	2020	2021	2022	2022			

Objectives/Results	Indicator	Baseline ^{a/}			Latest Data				Plan Target ^{b/}	Likelihood of Achieving the PDP target	Responsible Agency ^{c/}	Reporting Entity ^{d/}
			CHAPTER	10: HUMAN CAPITA	AL DEVELOPMENT TO	WARDS GREATER AG	ILITY					
	Labor productivity in service sector increased (% growth)	2.8	7.70	3.95	2.01	-0.66	-6.39	0.20	5.35 - 5.61	8	NEDA-SDC	PSA
		2015	2017	2018	2019	2020	2021	2022	2022			
Sub-chapter Outcome	1.3.3											
Labor mobility and income security enhanced	Share of employees in precarious work to the total employed (%) ^{I/}	18.9	17.8	18.3	16.9	17.2	18.5		17.9	6.8	NEDA-SDC	PSA
		2016	2017	2018	2019	2020	2021	2022	2022			
	Share of wage and salary workers in precarious work to the total wage and salary workers (%) ^V	30.7	28.5	28.7	26.3	27.4	29.8		28.3		NEDA-SDC	PSA
		2016	2017	2018	2019	2020	2021	2022	2022			

^{a/} Actual data as of December 2016, or latest available before 2016

List of Acronyms:

CHED - Commission on Higher Education

DepEd - Department of Education

DOH - Department of Health

DOLE - Department of Labor and Employment

DOLE-BLE - DOLE-Bureau of Local Employment

DOST-FNRI - Department of Science and Technology - Food and Nutrition Research Institute

DSWD - Department of Social Welfare and Development

DSWD- PMB - DSWD-Program Management Bureau

NEDA-SDC - NEDA-Social Development Committee

NEDA SDC-HDPRC - NEDA SDC-Human Development and Poverty Reduction Cluster

NNC - National Nutrition Council

PhilHealth - Philippine Health Insurance Corporation

POPCOM - Commission on Population

PSA - Philippine Statistics Authority

TESDA - Technical Education and Skills Development Authority

 $^{^{\}mathrm{b/}}$ May either be the cumulative or incremental target value at the end of the Plan period

c/ Concerned NEDA Board Committees/Cabinet Cluster/Inter-Agency Committees responsible for delivering the outcomes and the concerned implementing agencies for delivering the outputs

 $^{^{\}mbox{\scriptsize d/}}$ Lead agency responsible for reporting progress on indicator targets

e/ Core indicator but no available regional data

^{f/} See Chapter 13 for regional disaggregation

g/ See Chapter 11 for regional disaggregation

N Refers to percentage of TVET graduates for the period that are already employed over the total number of TVET graduates for the same period. 2021-2022 targets were revised based on NTESD Plan.

V Precarious work refers to workers whose nature of employment is short-term or seasonal or casual or those who worked for different employers on day-to-day or week-to-week basis.

^{*} Interim estimate