



BUREAU OF
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STATISTICS

DEPARTMENT OF LABOR AND EMPLOYMENT
Manila, Philippines

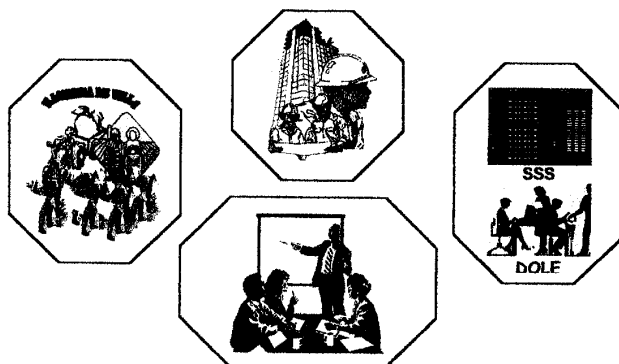
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STATISTICS ON DOLE ASSISTANCE PROVIDED TO DISPLACED WORKERS AFFECTED BY THE ECONOMIC CRISIS: 1998



BACKGROUND

This report presents summary statistics on the various assistance/intervention packages provided by DOLE Offices to distressed companies and displaced workers affected by the current economic crisis for calendar year 1998.

Information on this report were preliminary statistics generated from different DOLE agencies, mainly: the National Conciliation and Mediation Board (NCMB); Bureau of Rural Workers (BRW); Technical Education and Skills Development Authority (TESDA); statistics submitted by DOLE Regional Offices

to the Bureau of Local Employment (BLE) and the DOLE Statistical Performance and Reporting System (SPRS).

REPORT HIGHLIGHTS

For 1998, a total of 21,247 workers from establishments and rural workers whose employment were adversely affected by the economic crisis were given direct assistance under the DOLE Comprehensive Program for displaced Workers. Other assistance in the form of issuance of verification certificates for SSS loans and job counseling were granted to some 34,177 workers and 18,981 workers, respectively. (Table I)

❑ Job Loss Prevention Program

For 1998, the NCMB settled a total of 109 cases involving establishment closures/retrenchments of workers due to current economic crisis. Through its conciliation and mediation program, the Board was able to save jobs for some 4,042 workers in 31 companies.

Similarly, DOLE Regional Offices of NCR, III and IX conducted series of dialogues with distressed companies to adopt measures to save or minimize job losses. Through these initiatives, some 243 workers in about 9 (nine) companies were able to preserve their jobs.

❑ Facilitation of Separation Pay Packages for Retrenched Workers

In companies where closure of establishments became inevitable, advisory/counseling services were provided by NCMI to enable the displaced worker; obtain the best separation pay packages and ensure prompt release of funds. These activities facilitated the payment of an estimated P 300 million as separation pay for 3,804

displaced workers in 26 companies.

Plant level dialogues were also conducted by DOLE-NCR in 19 establishments that resulted in the release of P 3.5 million separation benefits to about 444 retrenched workers. Similar dialogues were undertaken by other DOLE ROs benefiting the following number of workers: 232 in Caraga. 168 in Region III (involving P 400,000), 46 in Region IX and 5 in Region VIII. (Table 3)

❑ Employment Facilitation Assistance

Some 18,981 displaced workers were registered in the various Public Employment Service Offices (PESOs) and DOLE ROs nationwide for possible employment assistance. Of this number, 3,569 applicants were hired or found employment in establishments or given training and financial assistance for self-employment. The bulk of the job placements were reported in Caraga (1,573), Region XII (739) Region I (449), Region III (306) and NCR (183).

❑ Rural Works Program

As of the first quarter of 1999, various rural infrastructure projects funded under Rural Works Program has generated employment to some 4,837 displaced workers. The bulk of workers benefited from this program were in the Mindanao regions, namely. Caraga (1,549), Region IX (782), Region XI (682), Region XII (665) and Region X (263). The rest were in CAR (322), Region I (351) and Region III (223).

❑ Safety Net Training Grant Scheme (TESDA)

For 1998, some 1,549 retrenched workers availed of the various skills training and re-training courses offered by

TESDA under the Safety Net Training Grant Scheme.

❑ Special Action Programs for Sugar Workers

This program benefited some 2,308 workers in Region I (1,000), Region III (250) and Region VIII (1,058). Under this program, workers were given sacks of rice and medical assistance.

❑ Issuance of Verification Certification for SSS Loans

DOLE regional offices also issued verification certificates to more than 34,000 displaced workers who availed of the emergency loan program of the SSS. (Table 2)

FOR INQUIRIES:

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**Table 1 – SUMMARY STATISTICS ON DOLE ASSISTANCE PROVIDED TO DISPLACED WORKERS
AFFECTED BY ECONOMIC CRISIS: 1998**
(Preliminary Data)

Type of Assistance	No. of Workers	Amount (P million)
1. Job Loss Prevention Program		
a. Job Saved	4,285	
- NCMB	4,042	
- DOLE Ros	243	
b. Facilitation of Separation Pay Package	4,699	303.9
- NCMB	3,804	300.0
- DOLE Ros	895	3.9
2. Employment Facilitation		
- Registration	18,981	
- Job Placement	3,569	
3. Rural Works Program (1 st Qtr. 1999)	4,837	
4. Skills Training (TESDA) - Training Grant Scheme	1,549	
5. Others		
- OWWA Livelihood Loan Assistance		
- Special Action Program for Sugar Workers	2,308	
- Fund Raising "Walk For Cause"		0.052
- Issuance of Verification Certification for SSS Loans	34,177	
TOTAL WORKERS BENEFITED ¹	21,247	

¹ Computed as the sum of (1) Job Saved, (2) Facilitation of Separation Pay Packaged, (3) Job Placement, (4) Rural Works Program, (5) Skills Training, and (6) Special Action Program for Sugar Workers.

Table 2 – NUMBER OF DISPLACED WORKERS AFFECTED BY ECONOMIC CRISIS WHO WERE PROVIDED ASSISTANCE BY NCMB, TESDA AND DOLE REGIONAL OFFICES: 1998
(Preliminary Data)

Type of Assistance	All Region	NCR	CAR	RO I	RO II	RO III	RO IV	RO V	RO VI	RO VII	RO VIII	RO IX	RO X	RO XI	RO XII	Caraga
1. JOB LOSS PREVENTION PROG.	8,984	4,580				1,267	1,830	5		923		86	35	26		232
A. Job Saved	4,285	1,871				441	1,249			684		40				
- NCMB	4,042	1,714				395	1,249			684						
- DOLE Ros	243	157				46						40				
B. Facilitation of Separation Pay Package	4,699	2,709				826	581	5	0	239	0	46	35	26	0	232
- NCMB	3,804	2,265				658	581			239			35	26		
- DOLE Ros	895	444				168		5				46				232
2. EMPLOYMENT FACILITATION																
- Registration	18,981	4,053	373	1,038	410	5,841			585	189	12	552	380	1,071	2,770	1,707
- Job Placement	3,569	183	68	449		306			52	97			87	15	739	1,573
3. RURAL WORKS PROGRAM (as of 1st Qtr.)	4,837		322	351		223						782	263	682	665	1,549
4. TESDA (Training Grant Scheme)¹	1,549															
5. OTHERS																
- Special Action Program for Sugar Workers	2,308			1,000		250					1,058					
- Issuance of Verification Certification for SSS Loans	34,177	28,589		90		5,108		285			94	11				
TOTAL DIRECT ASSISTANCE²	21,247	4,763	390	1,800		2,046	1,830	5	52	1,020	1,058	868	385	723	1,404	3,354

^a Except for Rural Works Program (as of 1st Qtr. 1999).

¹ No regional breakdown.

² Computed as the sum of (1) job saved, (2) facilitation of separation pay package, (3) job placement, (4) Rural Works Program, (5) training grant scheme, and (6) Special Action Program for Sugar Workers.

**Table 3 – JOB LOSS PREVENTION PROGRAM: DOLE ROs DIALOGUES WITH DISTRESSED COMPANIES AND
NCMB's CONCILIATION OF RETRENCHMENT CASES BY REGION: 1998**
(Preliminary Data)

Type of Assistance	All Regions	NCR	CAR	RO I	RO II	RO III	RO IV	RO V	RO VI	RO VII	RO IX	RO X	RO XI	Caraga
TOTAL WORKERS BENEFITED	8,984	4,580				1,267	1,830	5		923	86	35	26	232
A. DOLE REGIONAL OFFICES														
1. Dialogues/Symposia/ Socail Accord/Conducted														
- Number Conducted	14	3	3								8			
- Companies Involved	254	25	200			23					6			
- Number of Jobs Saved	243	157				46					40			
2. Forging of Accord with Social Partners	8	5		1					1		1			
3. Task Force/TWG Organized	11	5		5							1			
4. Facilitation of Pay Package for Retrenched Workers														
- Number of Workers	895	444				168		5			46			232
- Amount Involved (P M)	3.9	3.5				0.4								
Total Workers Benefited	1,138	601				214		5			86			232
B. NATIONAL CONCILIATION AND MEDIATION BOARD														
1. Conciliation of Retrenchment Cases														
- Number of Cases Settled	109													
- Companies Involved	31	22				3	4			2				
- Number of Jobs Saved	4,042	1,714				395	1,249			684				
2. Facilitation of Pay Package for Retrenched Workers														
- Number of Workers	3,804	2,265				658	581			239		35	26	
- Amount Involved (P M)	300	208				3	79			8		1	1	
Total Workers Benefited¹	7,846	3,979				1,053	1,830			923		35	26	

¹ Computed as the sum of: (1) job saved, (2) facilitation of separation pay package, (3) job placement, (4) Rural Works Program, (5) training grant scheme, and (6) Special Action Program for Sugar Workers.

**Table 4 – DOLE RURAL WORKS PROGRAM FOR WORKERS DISPLACED BY THE ECONOMIC CRISIS,
PROJECT COSTS AND NUMBER OF WORKERS INVOLVED BY REGION : 1ST Quarter 1999**
(Preliminary Data)

Region	Project Cost (P Million)	No. of Workers Benefited
1. Project Fund Released	20.361	4,837
CAR	4.006	322
Region I	1.400	351
Region III	1.000	223
Region IX	1.000	782
Region X	0.619	263
Region XI	0.800	682
Region XII	5.600	665
Caraga	5.936	1,549
 2. Project for Evaluation / approval / Implementation by March		
Region II	0.570	111
Region IV	2.674	289
Region V	1.500	NR
Region VI	7.221	562
Region VII	1.801	239
Region VIII	1.000	NR

NR – Not reported

NR – Not reported.

Source: Bureau of Rural Workers.