



### DEPARTMENT OF LABOR AND EMPLOYMENT Manila, Philippines

Vol. 2 No. 3 January 1998

### **LAYOFFS STATISTICS**

(January-September 1996-1997)

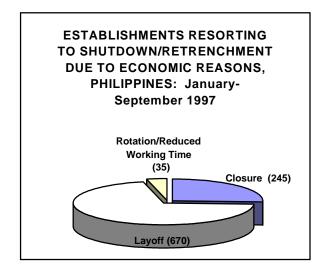
This update includes statistics on establishments resorting to shutdown/retrenchment and workers affected due to economic reasons for January-September 1996-1997. This is a consolidation of the Establishment Termination Reports submitted by employers/establishments to DOLE Regional Offices.

### Establishments Resorting to Shutdown/Retrenchment due to Economic Reasons

For the first nine months of 1997, the number of establishments reporting shutdown/retrenchment due to economic reasons totaled 950. This figure slid down by 8.7 percent from 1,041 establishments recorded for the same period last year.

 Establishment closures decreased by 8.9 percent during the period. From 269 establishments which stopped operations a year ago, only 245 folded up this year of which 196 permanently closed and 49 temporarily closed.

- A little over two-thirds (70.5% or 670) of the affected establishments resorted to layoffs. Of this number, 561 retrenched workers permanently and 109 temporarily. The remaining number made use of job rotations or reduction in working time.
- The bulk of the establishments affected by shutdown/retrenchment were engaged in manufacturing (45.2% or 429). Wholesale and retail trade ranked a far second (14.5% or 138) followed by community, social and personal services (11.7% or 111).



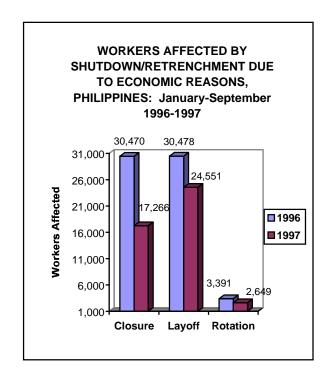
- Over a half of the reporting establishments were NCR-based (52.7% or 501) and employing 1-99 workers (56.0% or 532).
- Majority resorted to shutdown/ retrenchment due to streamlining/ redundancy (33.4% or 317) lack of capital (24.9% or 237) and lack of market (17.7% or 168).

#### Workers Affected

Some 44,466 workers were affected by shutdown/retrenchment from January to September 1997. This represents a decline of 30.9 percent from the same period's figure of 64,339 a year earlier.

- Most workers were displaced from their jobs due to layoffs, 55.2 percent or 24,551. This figure decreased by 19.4 percent over the number of workers affected last year at 30,478.
- Likewise, a large number of workers were affected due to closures, 38.8 percent or 17,266, denoting a marked decline of 43.3 percent from the level a year ago of 30,470. The large reduction of workforce last year was contributed largely by the permanent shutdown of Medical Plastic Corp., JR Garments Corp., Magnus Fine Sewing, Inc. and Orient Leaf Tobacco Co., Inc. and temporary closure of Malayan Textile Mills, Inc. and Taiyo-Yuden (Phil.), Inc. where a total of around 8,000 workers were terminated.

- By nature of closure/retrenchment, the bulk of displaced workers permanently lost their jobs (64.1% or 28,504) and nearly one-third (29.9% or 13,313) were laid off temporarily. The rest (6.0% or 2,649) worked on job rotation or reduced working time.
- Establishments situated in the National Capital Region reported the highest proportion of workers affected (44.9% or 19,972) followed by Region VII (22.1% or 9,808) and Region XI (13.4% or 5,953).



• Heavy job losses were recorded in manufacturing (59.4% or 26,434) during the period. The sub-sectors mostly affected were electrical machinery, apparatus, appliances and supplies (7,007), wearing apparel (4,854) and food (3,142).

- Other major sectors which retrenched relatively large number of workers were agriculture, fishery and forestry (10.6% or 4,726) and transportation, storage and communication (8.9% or 3,938).
- Job cutbacks were prevalent in largesized establishments which employ 200 or more workers (62.6% or 27,825).
- The biggest shares of workers affected during the period were due to lack of market (29.4% or 13,070), streamlining/redundancy (29.2% or 13,000) and lack of capital (20.9% or 9,279).

FOR INQUIRIES:

Regarding this report contact Employment and Manpower Statistics Division at 527-3419
Regarding other statistics and technical services contact BLES Databank at 527-3577
Or write to BLES c/o Databank, 3/F DOLE Bldg., Gen. Luna St., Intramuros, Manila 1002
FAX 527-3579 E-mail: emsd@manila-online.net Website: http://www.manila-online.net/bles

#### TABLE 1.0 - ESTABLISHMENTS RESORTING TO SHUTDOWN/RETRENCHMENT

AND WORKERS TERMINATED DUE TO ECONOMIC REASONS PHILIPPINES: January-September 1996-1997

	1	Workers Affected		
1996	1997	1996	1997	
1,041	950	64,339	44,466	
269	245	30,470	17,266	
214	196	15,314	10,723	
55	49	15,156	6,543	
731	670	30,478	24,551	
640	561	23,158	17,781	
91	109	7,320	6,770	
i,				
41	35	3,391	2,649	
	Repor 1996 1,041 269 214 55 731 640 91	1,041 , 950  269	Reporting         Affect           1996         1997         1996           1,041         950         64,339           269         245         30,470           214         196         15,314           55         49         15,156           731         670         30,478           640         561         23,158           91         109         7,320	

# TABLE 2.0-ESTABLISHMENTS RESORTING TO SHUTDOWN/RETRENCHMENT DUE TO ECONOMICREASONSANDWORKERSAFFECTEDBY REGION PHILIPPINES: January-September 1997

Indicator	REGION														
	TOTAL	NCR		H	111	IV	٧	VI	VII	VIII	IX	X	ΧI	XII	CAR
Establishment closures/shutdown				•		•							•		
Number of establishments	245	144	2	_	7	. 27	5	9	23	1	_	8	17	-	2
Permanent	196	112	2	<del>-</del>	5	22	5	8	17	-	•	8	15	<b>-</b> '	2
Temporary .	49	32	-	-	2	. 5	-	1	6	1	-	-	2	-	-
Number of workers affected	17,266	7,013	49	-	1,003	2,607	41	318	4,255	17	-	153	1,788	_	22
Permanent	10,723	5,074	49	_	584	2,276	41	221	1,036	-	_	153	1,267	_	22
Temporary	6,543	1,939	-	-	419	331	-	97	3,219	17	-	-	521	-	-
Establishments resorting to layoffs	<b>i</b>												-		
Number of establishments	670	335	16	5	37	22	10	35	81	7	1	22	77	12	10
Permanent	561	277	13	3	34	19	9	33	54	7	1	-18	. 71	12	10
Temporary	109	58	3	2	3	3	1	2	27	-	-	4	6	-	-
Number of workers affected	24,551	10,950	229	133	1,602	538	269	342	5,397	72	. 6	654	4,095	117	147
Permanent	17,781	8,971	121	118	1,561	459	266	328	983	72	6	570	4,062	117	147
Temporary	6,770	1,979	108	15	41	79	3	14	4,414	-	-	84	33	-	-
Establishments resorting to job rotation/reduced working time	ē.										4				
Number of establishments	35	22		**_	3	_	1	2	4	_					
Number of workers affected	2,649	2,009	-	-	381	 -	18	15	156	-		-	70	-	-
Total establishments affected	950	501	18	5	47	49	16	46	108	8	1	30	97	12	12
Total workers affected	44,466	19,972	278	133	2,986	3,145	328	675	9,808	89	6	807	5,953	117	169

# TABLE 3.0-ESTABLISHMENTS RESORTING TO SHUTDOWN/RETRENCHMENT DUE TO ECONOMIC REASONS AND WORKERS AFFECTED BY INDUSTRY PHILIPPINES: January-September 1997

	Industry									
Indicator	Total	Agriculture, Fishery and Forestry	Mining and Quarrying	Manufacturing	Electricity, Gas and Water	Construction	Wholesale and Retail Trade	Transportation, Storage and Communication	Financing, Insurance, Real Estate and Business Srvcs.	Community, Social and Personal Srvcs.
Establishment closures/shutdown				•						
Number of establishments	245	7	7	116		4	· 40	22	14	35
Permanent	196	4	6	82	-	3	33	21	" 14	33
Temporary	49	3	1	34	• ,	1 1	7	1	·	2
Number of workers affected	17,266	247	1,693	11,807	- -	696	502	972	300	1,049
Permanent ·	10,723	120	1,173	6,171		596	368	957	. 300	1,038
Temporary	6,543	127	520	5,636		100	134	15		11
Establishment resorting to layoffs						•			•	
Number of establishments	670	62	9	286	10	18	97	55	60	73
Permanent	561	. 58	7	214	8	14	83	53	55	69
Temporary	109	<b>₹</b> 4	2	72	2	. 4	14	2	5	4
Number of workers affected	24,551	4,469	247	12,456	95	794	1,602	2,966	854	1,068
Permanent	17,781	4,428	210	6,536	90	600	1,236	2,919	732	1,030
Temporary	6,770	41	37	5,920	5	194	366	47	122	38
Establishments resorting to job rotation/reduced working time										
Number of establishments	, 35	1	_	27		3	1	·	-	3
Number of workers affected	2,649	10		2,171		373	24			71
Total establishments affected Total workers affected	950 44,466	70 4,726	16 1,940	429 26,434	10 95	25 1,863	138 2,128	77 3,938	74 1,154	111 2,188

TABLE 3.1 - ESTABLISHMENTS RESORTING TO SHUTDOWN/RETRENCHMENT DUE TO ECONOMIC REASONS AND WORKERS AFFECTED BY INDUSTRY PHILIPPINES: January-September 1997

Major/Minor Industry Group	Establis Repo	hments	Workers · Affected		
majornamor maastry croup	1996	1997	1996	1997	
ALL INDUSTRIES	1,041	950	64,339	44,466	
Agriculture, Fishery and Forestry	104	70	2,200	4,726	
Fruits	33	27	256	3,022	
Coconut	-		-	-,	
Sugar	1 1	4	11	23	
Livestock	2	6	12	52	
Fishery	38	11	764	726	
Others	4	-	295	<u>-</u>	
Mining and Quarrying	11	16	1,556	1,940	
Manufacturing	513	429	52,052	26,434	
Food	72	82	3,859	3,142	
Beverage	28	. 14	898	380	
Tobacco	5	-	1,191	-	
Textile	44	23	9,790	<del>1</del> ;200	
Wearing Apparel	68	48	11,259	4,854	
Leather and Leather Products	2	1	108	92	
Footwear	1	10	312	573	
Wood and wood products	45	31	2,827	1,140	
Paper and paper products	6	12	415	398	
Printing, publishing and other allied	14	10	380	137	
Chemical and chemical products	66	46	2,630	1,286	
Petroluem and coal products	3	6	11	21	
Rubber products	8	4	492	98	
Plastic products	5	7	215	294	
Iron steel basic industries	11	10	332	206	
Non-ferrous basic industries	] 1	1	43	3	
Fabricated metal products	9	11	462	1,210	
Machinery	12	29	789	731	
Electrical machinery, apparatus, appliances					
and supplies	29	20	11,357	7,007	
Transport equipment	5	9	453	185	
Professional and scientific and measuring and		ļ			
controlling equipment/furniture and fixtures made	1	1			
of metal including repair	4		125	-	
Other manufacturing industries	61	37	3,703	1,817	
Electricity, Gas and Water	2	10	10	95	
Construction	23	25	1,070	1,863	
Wholesale and Retail Trade	115	138	2,005	2,128	
Transportation, Storage and Communication	64	77	1,258	. 3,938	
Financing, Insurance, Real Estate and Business Services	84	74	1,092	1,154	
Community, Social and Personal Services	125	111	3,096	2,188	

## TABL 4.0-ESTABLISHMENTS RESORTING TO SHUTDOWN/RETRENCHMENT DUETO ECONOMIC REASONS AND WORKERS AFFECTED BY EIVIPLOYMENT SIZE PHILIPPINES: January-September 1997

		/ Employment Size					
Indicator	Total	1 - 99	100 - 19 <del>9</del>	200 and over			
•				•			
Establishment closures/shutdown							
Number of establishments	245	195	28	22			
Permanent	196	162	19	15			
Temporary	49	33	9	7			
Number of workers affected	17,266	5, <del>4</del> 78	2,827	8,961			
Permanent	10,723	4,440	2,025	4,258			
Temporary	6,543	1,038	802	4,703			
Establishment resorting to layoffs				• •			
Number of establishments	670	318	143	209			
Permanent ;	561	256	125	180			
Temporary	109	62	18	29			
Number of workers affected	24,551	4,009	3,392	17,150			
Permanent	17,781	2,741	2,799	12,241			
Temporary	6,770	1,268	593	4,909			
Establishments resorting to job		<b>v</b>					
rotation/reduced working time							
Number of establishments	35	19	5	11			
Number of workers affected	2,649	629	306	1,714			
Total establishments affected	950	532	176	242			
Total workers affected	44,466	10,116	6,525	27,825			

TABLE 5.0 - ESTABLISHMENTS RESORTING TO SHUTDOWN/RETRENCHMENT DUE TO ECONOMIC REASONS AND WORKERS AFFECTED BY REASON OF RETRENCHMENT PHILIPPINES: January-September 1997

	Reason								
Indicator	Total	Lack of Raw	High Production	Lack of Market/	Lack of	Streamlining/	Others		
		Materials	Cost	Slump in Demand	Capital	Redundancy			
Establishment closures/shutdown			<b>L</b>						
Number of establishments	245	25	36	44	133				
Permanent	196	13	29	28	122	4	3		
						1	3		
Temporary	49	12	7	16	11	3	`-		
Number of workers affected	17,266	1,506	1,971	5,735	7,012	383	659		
Permanent	10,723	786	1,247	1,422	6,544	65	-659		
Temporary	6,543	720	724	4,313	468	318	-		
Establishment resorting to layoffs						•.			
Number of establishments	670	49	88	118	98	311	. 6		
Permanent	561	26	73	. 75	83	300	4		
Temporary	109	23	15	43	15	11	2		
Number of workers affected	24,551	1,671	1,580	6,644	2,158	12,390	108		
Permanent	17,781	861	1,304	1,506	1,868	12,216	26		
Temporary	6,770	810	276	5,138	290	174	82		
Establishments resorting to job rotation/reduced working time						•.	w,		
		. (							
Number of establishments	35	17	4	. 6	6	2	<del>-</del>		
Number of workers affected	2,649	1,457	165	691	109	227	-		
Total establishments affected	950	91	128	168	237	317	9		
Total workers affected	44,466	4,634	3,716	13,070	9,279	13,000	767		