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EMPLOYMENT IN MANUFACTURING ESTABLISHMENTS HAS GROWN



*More workers are coming in
than going out*

In the first half of the decade, the manufacturing establishments employing 20 or more workers added an average of 56 workers for every 1,000 workforce every year, or a 5.584 percent accession rate (Table 1). On the other hand, those separated or who quitted their jobs numbered 46 for every 1,000 employees or a 4.610 percent separation rate. This means that the net labor turnover rate i.e. the difference between accession rate and separation rate in the manufacturing sector is 0.973 percent, or about 10 workers for every 1,000 establishments employment.

These data are taken from the results of the Employment, Hours and Earnings Survey (EHES) conducted quarterly by the Bureau of Labor and Employment Statistics (BLES) from 1991 to 1995.

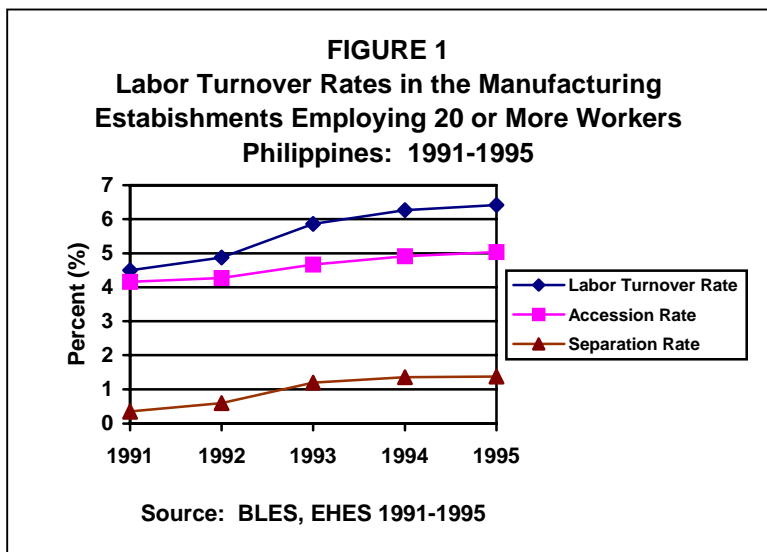
TABLE 1
LABOR TURNOVER RATES IN THE MANUFACTURING ESTABLISHMENTS
EMPLOYING 20 OR MORE WORKERS, PHILIPPINES: 1991-1995

Year	Accession Rate	Separation Rate	Percent Difference
1991	4.501	4.156	0.345
1992	4.873	4.276	0.597
1993	5.866	4.668	1.198
1994	6.265	4.912	1.353
1995	6.413	5.038	1.374
Average	5.584	4.610	0.973

Source: BLES, EHES 1991-1995

Accession refers to the number of workers added to the establishments employment either due to expansion of economic activity or replacement of workers. On the other hand, **separation** refers to the number of workers leaving their jobs, either voluntarily (e.g. resignation or retirement) or through actions by their employers (e.g. layoff, terminated).

From 1991 to 1995, employment in the manufacturing sector has been improving. In 1991, the sector registered an accession rate of 4.501 percent. Five years later, it posted an accession rate of 6.413 percent. Translated to number of persons, this means that an additional 19 per 1,000 workers joined the manufacturing workforce during the five-year period.



Correspondingly, the sector's separation rate in 1991 was 4.156 percent. In 1995, it registered a separation rate of 5.038 percent. In other words during the same period, some 9 for every 1,000 workers voluntarily left their jobs or were separated by their employers.

The EHES is a nationwide quarterly survey jointly conducted by the BLES and the National Statistics Office (NSO) covering some 7,000 establishments employing 20 or more establishments are being covered by the survey.

The survey likewise asks about the number of vacancies at the end of each quarter, number of laid-off persons and hours worked below managers/executives. Results are available six months after the reference quarter.

FOR INQUIRIES:

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