



WAGE DIFFERENCES OF TIME-RATED WORKERS

The BUREAU OF LABOR AND EMPLOYMENT STATISTICS (BLES) conducts the Occupational Wages Survey (OWS) to monitor trends in the average wage rates of time-rated workers in non-agricultural establishments employing at least 10 workers. These data lend insights on the extent of wage differences across regions and industries. A comparative analysis of wage estimates for June and December 1995 are presented below. This is second of a three-part series on the results of the OWS.

Average wage rates of time-rated workers highest in NCR

On the national level, the average monthly wage rate of time-rated workers improved by 4.2 percent from ₱ 4,369 in June 1995 to ₱ 4,551 in December of the same year.

At 3.9 percent growth, the National Capital Region (NCR) posted the highest average wage rate at ₱ 4,934 in December. Following closely was the Cordillera Administrative Region (CAR) with ₱ 4,901 while the lowest averaged ₱ 3,497 in Region IX.

During the year, wage rates improved most substantially or by 9.1 percent in Region V and settled at ₱ 4,073 by yearend. It was only in CAR where overall average wage rate declined, although not substantially, by 0.7 percent.

NOTE: Time-rated workers refer to those paid based on a time unit of work i.e. hour, day or month.

AVERAGE MONTHLY WAGE RATES OF TIME-RATED WORKERS IN ESTABLISHMENTS EMPLOYING 10 AND OVER BY REGION: JUNE AND DECEMBER 1995
(in pesos)

REGION	JUNE	DECEMBER	% CHANGE
PHILS.	4,369	4,551	4.2
NCR	4,750	4,934	3.9
CAR	4,938	4,901	(0.7)
I	4,015	4,113	2.4
II	4,080	4,211	3.2
III	3,993	4,049	1.4
IV	4,041	4,068	0.7
V	3,732	4,073	9.1
VI	3,553	3,651	2.8
VII	3,799	3,848	1.3
VIII	3,780	3,810	0.8
IX	3,446	3,497	1.5
X	3,690	3,795	2.8
XI	3,701	3,762	1.6
XII	4,061	4,192	3.2
ARMM	3,584	3,611	0.8

**Workers in electricity, gas and water with highest wage rate;
Construction workers with lowest**



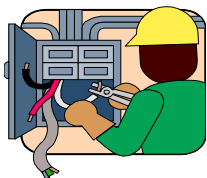
Mining and Quarrying

Nationwide, average monthly wage rates improved by a modest 0.8 percent from ₱ 4,570 in June to ₱ 4,606 in December 1995. The most substantial wage increment was 8.4 percent in Region X. Though less notable, increases were also observed in NCR and Regions I, V and IX. The lowest paid workers in this industry were in Region XI (₱ 2,988) while the highest were in Region IX (₱ 5,367).



Manufacturing

Average monthly wage rates increased by an average growth rate of 4.8 percent to ₱ 4,444. The increment was most evident in Region VIII where wage rates improved by 45.4 percent. In Regions II, IV, VI and CAR, wage rates dropped by at most 8.0 percent. As of December, wages in this industry ranged from ₱ 2,871 in the Autonomous Region in Muslim Mindanao (ARMM) to ₱ 8,678 in Region XII.



Electricity, Gas and Water

Average wage rates were highest in utilities. Nationwide, it also posted the most substantial wage increase or 10.6 percent reaching ₱7,516 in December 1995. Growth rates of as much as 24.0 percent were observed in ARMM and NCR, the former posting the highest wage rate at ₱ 10,841. Meanwhile, sluggish growth rates of less than one percent each were seen in CAR and Regions VIII and IX. lowest wage rate stood at ₱ 5,242 in Region II.



Construction

Among the non-agricultural industries, construction had the lowest average wage rate despite a 4.0 percent growth from ₱ 3,859 in June to ₱ 4,011 in December 1995. Wage rates averaged at least ₱ 4,000 only in NCR (₱ 4,188) and CAR (₱ 4,018). The lowest paid construction workers were in Region IX (₱ 2,650) and ARMM (₱ 2,611) and the highest in NCR (₱4,188). The most substantial wage increment was recorded at 28.5 percent in Region V.



Wholesale and Retail Trade

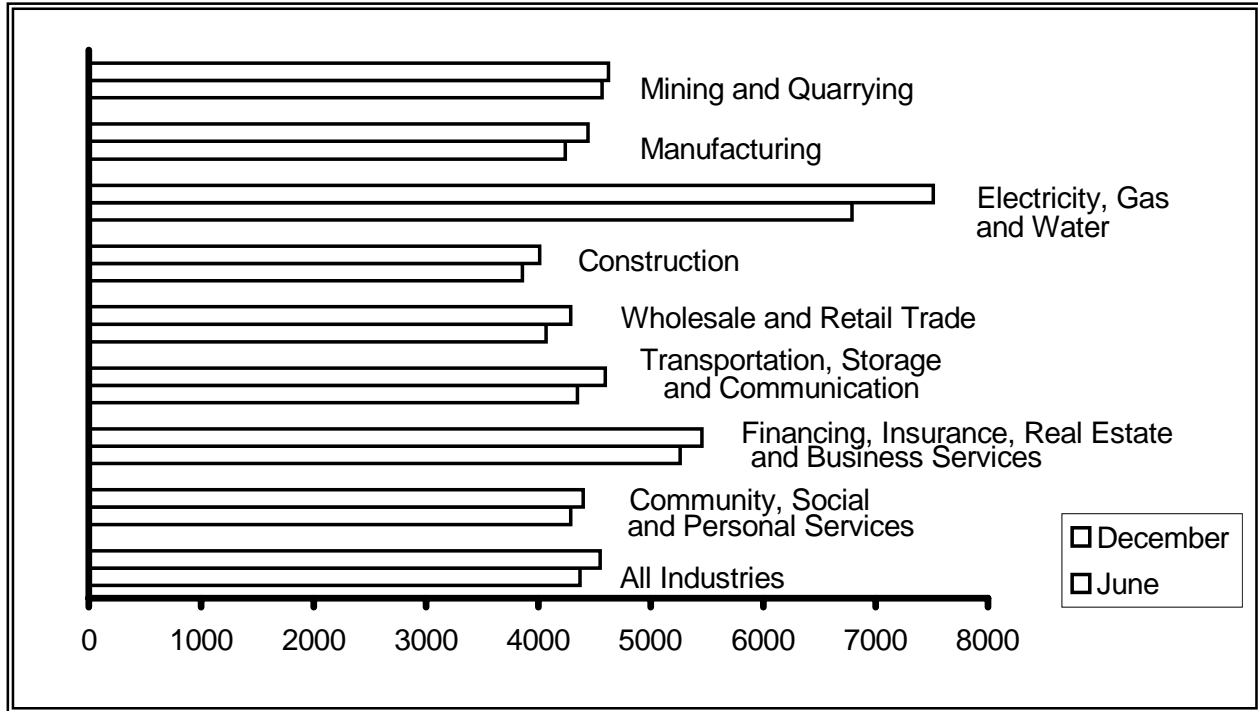
As of December, average wage rates stood at ₱ 4,289, following a 5.4 percent growth from its level in June. This trend was notable in Region III (8.7 %) and NCR (5.3%) where the highest average wage rate was estimated (₱ 4,912). The lowest wage rates for trade workers were in Regions V (₱ 2,893), VI (₱ 2,957) and VIII (₱ 2,920).



Transportation, Storage and Communication

A growth of about 6.0 percent brought average wage rates to ₱ 4,595 as of yearend. It increased notably in CAR by 19.6 percent and Region XI by 15.2 percent. Average wage in this industry reached its highest at ₱ 5,225 in NCR and its lowest at ₱ 2,846 in Region VIII.

**AVERAGE WAGE RATES IN NON-AGRICULTURE, PHILIPPINES:
JUNE AND DECEMBER 1995**
(in pesos)



Financing, Insurance, Real Estate and Business Services

As of December, the average wage rate in financing, insurance, real estate and business services was ₱ 5,456, up by 3.7 percent from June. The highest wage rate stood at ₱ 9,503 in ARMM, posting a 30.0 percent improvement. Substantive increments were noted in CAR (23.0 %) and Region XII (19.6 %). In contrast, wage rates declined in Regions III, V, VI, VII and VIII. The lowest average wage was ₱ 3,240 for workers in Region VI.



Community, Social and Personal Services

Average monthly wage rates improved by 2.6 percent during the year. On the national level, wage rates averaged ₱ 4,401. It varied from as low as ₱ 3,673 in Region XII to ₱ 4,886 in NCR. Wage rates grew most in Region VIII by 10.0 percent and least in Regions I and III by less than one percent each. In CAR, ARMM and Region XI, wage rates slipped by at most 2.0 percent each.

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