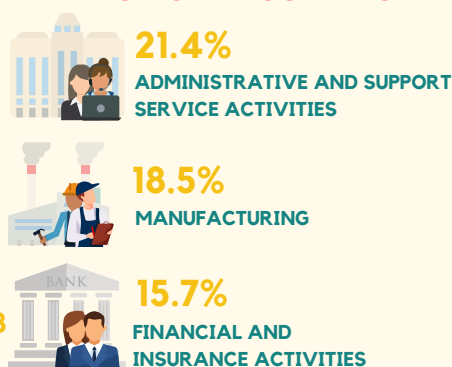




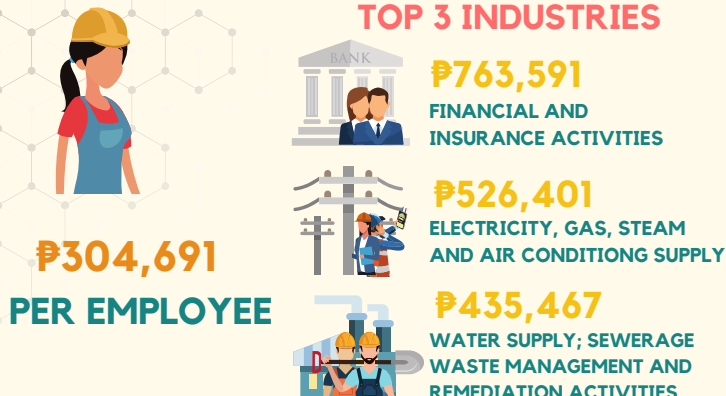
## ANNUAL LABOR COST OF ESTABLISHMENT

### TOP 3 INDUSTRIES



## ANNUAL LABOR COST PER EMPLOYEE

### TOP 3 INDUSTRIES



## LABOR COST COMPONENTS

DIRECT WAGES AND SALARIES (IN BILLION)

77.6% (₱1,289.09)

EMPLOYER'S SOCIAL SECURITY EXPENDITURES

10.6% (₱176.27)

BONUSES AND GRATUITIES

9.5% (₱157.90)

REMUNERATION FOR TIME NOT WORKED

0.6% (₱10.32)

OTHER LABOR COSTS

0.5% (₱8.97)

WORKERS' HOUSING SHOULDERED BY EMPLOYERS

0.4% (₱7.18)

COST OF TRAINING

0.3% (₱5.12)

COST OF WELFARE SERVICE

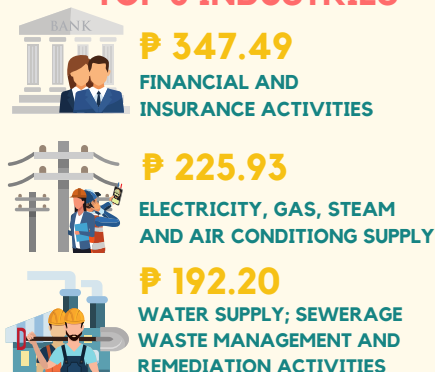
0.3% (₱4.38)

PAYMENTS IN KIND

0.1% (₱2.20)

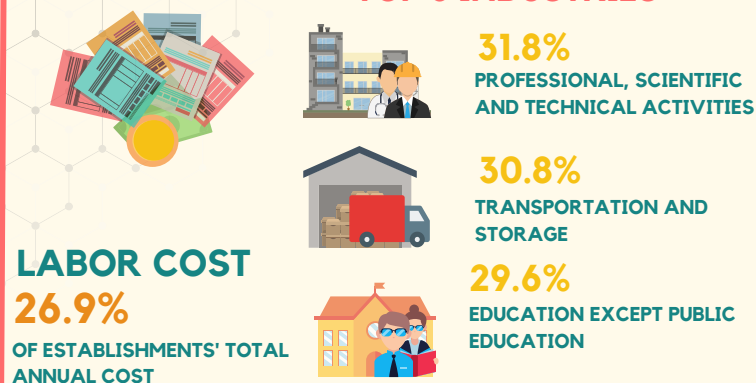
## ANNUAL LABOR COST PER HOUR IN ESTABLISHMENT

### TOP 3 INDUSTRIES



## SHARE OF LABOR COST TO TOTAL COST

### TOP 3 INDUSTRIES



**LABOR COST** - COST INCURRED BY THE EMPLOYER IN THE EMPLOYMENT OF LABOR IN A SPECIFIED REFERENCE PERIOD. THE STATISTICAL CONCEPT OF LABOR COST AS COMPRISING OF REMUNERATION FOR WORK PERFORMED, PAYMENTS IN RESPECT OF TIME PAID BUT NOT WORKED, BONUSES AND GRATUITIES, THE COST OF FOOD, DRINKS AND OTHER PAYMENTS IN KIND, COST OF WORKERS' HOUSING BORNE BY EMPLOYERS, EMPLOYERS' SOCIAL SECURITY EXPENDITURES, COST TO THE EMPLOYER FOR VOCATIONAL TRAINING, WELFARE SERVICES AND MISCELLANEOUS ITEMS, SUCH AS TRANSPORT OF WORKERS, WORK CLOTHES AND RECRUITMENT, TOGETHER WITH TAXES REGARDED AS LABOR COST.