

Average Monthly Wage Rates

TOP 10 Highest-Paying Occupations

PhP 18,423

FOR ALL SELECTED
OCCUPATIONS AND
INDUSTRIES IN 2022

11.7% FROM
PhP 16,486 in 2020



PhP 135,363
Aircraft Pilots and Related Associate
Professionals - Air Transport

1



PhP 57,476
Specialist Medical Practitioners -
Human Health Activities except Public
Health Activities

6

PhP 70,595
Software Developers -
Information Service Activities



PhP 69,654
Mathematicians and Actuaries -
Insurance, Reinsurance and Pension
Funding except Compulsory Social Security

3

PhP 51,607
Statisticians - Insurance, Reinsurance
and Pension Funding except
Compulsory Social Security



PhP 51,251
Medical Doctor/Generalist Medical
Practitioners - Human Health Activities
except Public Health Activities

8

PhP 63,017
Production Supervisors and General
Foremen - Electricity, Gas, Steam and
Air Conditioning Supply



PhP 58,643
Applications Programmers - Insurance,
Reinsurance and Pension Funding
except Compulsory Social Security

5

PhP 49,059
Geologists - Mining of Coal and Lignite;
Extraction of Crude Petroleum and Natural
Gas; and Other Mining and Quarrying



PhP 48,982
Accountants (including Auditors)-
Insurance, Reinsurance and Pension
Funding except Compulsory Social Security

10

Benchmark Occupations

PhP 19,676

Accounting and Bookkeeping Clerks

Top Regions

PhP 12,276

Elementary Occupations (Unskilled Workers)

Top Industries

PhP 30,731
Information and Communications

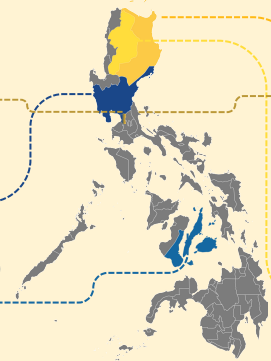
PhP 30,676
Electricity, Gas, Steam,
and Air Conditioning Supply

PhP 25,443
Professional, Scientific,
and Technical Activities

PhP 24,530
National Capital
Region

PhP 20,029
Region III -
Central Luzon

PhP 18,989
Region VII -
Central Visayas



PhP 14,956
National Capital
Region

PhP 13,647
Region II -
Cagayan Valley

PhP 13,527
Cordillera
Administrative
Region

Top Industries

PhP 20,771
Electricity, Gas, Steam, and Air
Conditioning Supply

PhP 14,634
Mining and Quarrying

PhP 13,579
Other Service Activities except
Activities of Membership Organizations

1. Wage rates is the sum of basic pay and regular/guaranteed cash allowances.

2. Benchmark occupations refer to the occupations that are widespread or common to all establishments and are usually at or near the bottom of the wage scale. (i.e., Accounting and Bookkeeping Clerks and Elementary Occupations (Unskilled Workers))

Median Monthly Basic Pay

PhP 14,588 in 2022 **6.9%** ↑ **PhP 13,646** in 2020

PhP 14,413
Male

PhP 14,916
Female

Top Industries

PhP 29,928
Electricity, Gas, Steam,
and Air Conditioning Supply

PhP 25,988
Information and
Communications

PhP 22,463
Professional, Scientific,
and Technical Activities

Top Regions

PhP 16,861
National Capital
Region

PhP 13,281
Cordillera
Administrative Region

PhP 13,260
Region VI -
Western Visayas

Median Monthly Allowance

PhP 2,381 in 2022 **-3.1%** ↓ **PhP 2,456** in 2020

PhP 2,345
Male

PhP 2,418
Female

Top Industries

PhP 5,247
Arts, Entertainment
and Recreation

PhP 3,276
Electricity, Gas, Steam,
and Air Conditioning Supply

PhP 3,206
Professional, Scientific,
and Technical Activities

Top Regions

PhP 2,757
Bangsamoro Autonomous
Region in Muslim Mindanao

PhP 2,681
National Capital
Region

PhP 2,339
Region VI -
Western Visayas

