

# LABOR TURNOVER STATISTICS

3rd Quarter 2020 National Capital Region

For every 1,000 employed persons

### Accession Rate

8.0% OR  
80 persons were hired



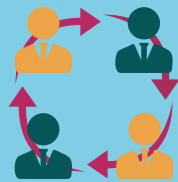
### Separation Rate

7.9% OR  
79 workers were laid-off or quit their jobs



### Labor Turnover Rate

0.1% OR  
1 person was added to establishments' workforce



Labor Turnover Rate by Sector



Top 3 Industries With Highest Labor Turnover Rate

10.3%



Human Health & Social Work Activities

7.7%



Information & Communication

5.2%



Administrative & Support Service Activities

Top 3 Industries With Highest Accession Rate by Reason

Business Expansion

12.8%

Other Service Activities



Replacement

15.1%

Human Health & Social Work Activities

9.4%

Information & Communication



10.8%

Administrative & Support Service Activities

8.7%

Mining & Quarrying



7.2%

Manufacturing

Top 3 Reasons for Separation of Workers

Employer-Initiated

41.7%

Project Completion/ End of Contract



Employee-Initiated

35.5%

Personal Issues

31.6%

Retrenchment/ Downsizing



16.6%

Hired by another company

6.8%

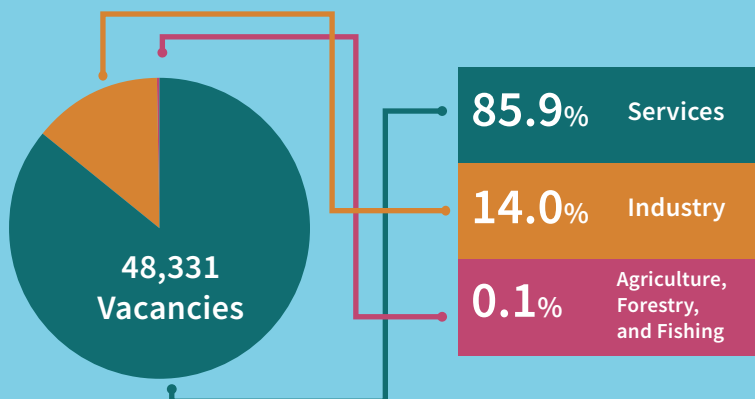
Due to COVID-19 Pandemic



11.4%

Absence w/o leave (AWOL)

Percent Distribution of Job Vacancies in Establishments by Sector



Top 3 Industries and Major Occupations in Terms of Share to Total Job Vacancies

Industries

20.6%

Administrative & Support Service Activities



Occupations

32.0%

Professionals

14.6%

Human Health & Social Work Activities



18.4%

Service & Sales Workers

13.4%

Information & Communication



17.4%

Technicians & Associate Professionals